

(Translation)

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Securities Code: 6361
March 26, 2025

To Our Shareholders

EBARA CORPORATION

Notice of the Resolution of the 160th Ordinary General Meeting of Shareholders

We hereby inform you of the matters reported and resolutions adopted at the 160th Ordinary General Meeting of Shareholders of EBARA CORPORATION held today.

Matters reported:

1. The Business Report and the Consolidated Financial Statements for the 160th Fiscal Year (from January 1, 2024 to December 31, 2024) and the Report of the Results of the Audits of the Consolidated Financial Statements by the Independent Auditors and the Audit Committee

The contents of the above Business Report and the Consolidated Financial Statements and the Results of the Audits were reported.

2. The Financial Statements for the 160th Fiscal Year (from January 1, 2024 to December 31, 2024)

The contents of the above Financial Statements were reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

This item was approved and resolved as originally proposed.

- The matters regarding the assignment of the dividend property to shareholders and the total amount of dividend

¥32 per share of common shares of the Company Total amount :¥14,781,290,400

- Effective date of the distribution of surplus

March 27, 2025

Additionally, the Company conducted a 5-for-1 stock split of its common stock, effective July 1, 2024. The interim dividend (¥115 per share) paid in September 2024 is equivalent to ¥23 per share in terms of dividend per share after the stock split. Combined with the year-end dividend, the total annual dividend for the fiscal year under review amounts to ¥55 per share.

Proposal 2: Election of Eleven (10) Directors

This item was approved and resolved as originally proposed. Eleven (10) Directors, namely, Masao Asami, Shugo Hosoda, Hiroshi Oeda, Junko Nishiyama, Mie Fujimoto, Akihiko Nagamine, Takuya Shimamura, Teiji Koge, Tsuyoshi Numagami and Kaeko Kitamoto were elected and assumed the office of Director.

Seven (7) Directors, Hiroshi Oeda, Junko Nishiyama, Mie Fujimoto, Takuya Shimamura, Teiji Koge, Tsuyoshi Numagami and Kaeko Kitamoto are Outside Directors as stipulated in Article 2 Item 15 of the Companies Act.

At the meeting of the Board of Directors held after the closing of the Ordinary General Meeting of Shareholders, Executive Officers and Representative Executive Officers were elected as follows, and each assumed office

*Shugo Hosoda	President and Representative Executive Officer, CEO&COO	
Shu Nagata	Building Service & Industrial Company	President, Building Service & Industrial Company
Takanobu Miyaki	Energy Company	President, Energy Company
Teruyuki Ota	Infrastructure Company	President, Infrastructure Company
Hideki Yamada	Environmental Solutions Company	President, Environmental Solutions Company
Isao Nambu	Precision Machinery Company	President, Precision Machinery Company & Division Executive, Equipment Division
Seiichi Tsuyuki		Components Business /Advanced Technology / Safety / Environment / Quality Assurance & Division Executive, Components Division
Sungyong Lee		Division Executive, Management Strategy Control Division
Tetsuya Fuchida	Corporate	CFO & Division Executive, Corporate Strategic Planning Division
Akihiro Osaki		CHRO & Division Executive, Human Resources Division
Toru Nakayama		CRO
Hiroyuki Kowase		CIO & Division Executive, Information and Communication System Division
Norihisa Miyoshi		CTO & Division Executive, Technologies &Intellectual Property Division
Kazunori Suda		Division Executive, Marketing Division
Miwa Tachiyama		Division Executive, Operations Innovation Division

(*Indicate Directors)

Dividend Payment

In accordance with the resolution adopted at the Ordinary General Meeting of Shareholders, the Company shall pay the year-end dividend of ¥32 (tax included) per share.

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