



September 15, 2021

To whom it may concern,

Company EBARA CORPORATION  
Representative Masao Asami  
President, Representative Executive Officer  
(Code: 6361, First Section, Tokyo Stock Exchange)  
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Corporate Strategic Planning and Human  
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## **Notice of Selection of Prime Market under the New TSE Market Segments and Revision of the EBARA Corporate Governance Basic Policy**

### **1. Selection of Prime Market under New Market Segments**

EBARA CORPORATION received a primary decision with regard to the company's compliance status with the listing maintenance standards for the new market segments, from the Tokyo Stock Exchange ("TSE"), dated July 9, 2021, and confirmed that the company conforms to the listing maintenance standards of the Prime Market.

We hereby inform you that the Board of Directors passed a resolution on September 14, 2021 to select and apply for the Prime Market as the market segment of the company after the date of transition to the new market segments (April 4, 2022).

We plan to proceed with the prescribed application procedures for the new market segment in accordance with the schedule stipulated by the TSE.

### **2. Revision of the EBARA Corporate Governance Basic Policy**

The Board of Directors passed a resolution on September 14, 2021 to revise the EBARA Corporate Governance Basic Policy, which outlines the essence of the company's corporate governance. The purposes of the revisions are as follows.

#### **(1) Clarification of roles and qualifications of Directors based on Evaluation of Board Effectiveness**

As a part of the Evaluation of Board Effectiveness last year, we conducted a benchmarking analysis of global companies with progressive governance initiatives and good disclosures. Based on the review of the analysis, we have clarified the roles and qualifications required of directors, including the same by attributes (Independent Director, etc.) and by positions (Board of Directors Chairperson, Committee Chairperson, etc.). We plan to utilize these prescribed the roles and qualifications for the selection and training of directors to further enhance the effectiveness of Board of Directors as a whole.

The revisions also reflect other matters, which we have been refining since the company's transition to a Company with Nomination Committee, etc. six years ago.

## **(2) Compliance with the revised Corporate Governance Code**

The Corporate Governance Code ("the Code"), which was revised in June of this year, requires companies selecting the Prime Market to implement even higher governance.

The company agrees with the purport of the Code, and to ensure its implementation, we have revised the EBARA Corporate Governance Basic Policy and disclosed the fact of full compliance with all items listed in the revised Code and the status of initiatives in our Corporate Governance Report.

The revised the EBARA Corporate Governance Basic Policy and Corporate Governance Report from the link below (Japanese only):

<https://www.ebara.co.jp/ir/governance/information/governance-policy.html>

\* The English versions will be updated later from the link below:

<https://www.ebara.co.jp/en/ir/governance/information/governance-policy.html>

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