

To Those Shareholders with Voting Rights

Masao Asami
 Director
 President, Representative Executive Officer
 EBARA CORPORATION
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 Japan

Partial Correction to Notice of the 155th Ordinary General Meeting of Shareholders

Ebara Corporation has made the following correction to the Notice of the 155th Ordinary General Meeting of Shareholders which was published to our shareholders on March 11, 2020.

The revised version is posted on our website.

< Corrections >

Notice of the 155th Ordinary General Meeting of Shareholders (Page49)

Business Report for the 155th Period

4. Corporate Officers (3) Amount of Compensation Paid to Directors and Executive Officers

1) Amount of compensation paid to Directors and Executive Officers

< Correction Contents >

The correction is underlined.

【Before corrections】

Position	Total Amount of Compensation, etc. (Millions of yen)	Total Amount of Compensation, etc. by items (Millions of yen)									
		Base Pay		Bonus		Stock Options		Restricted share-based compensation		Performance-linked share-based compensation	
		Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount
Directors (excluding Outside Directors)	<u>206</u>	4	<u>139</u>	/	/	4	16	4	45	4	5
Outside Directors	108	8	99	/	/	5	1	8	7	/	/
Executive Officers	749	16	349	14	220	15	30	16	76	16	72
Total	<u>1,063</u>	28	<u>587</u>	14	220	24	48	28	129	20	77

【After corrections】

Position	Total Amount of Compensation, etc. (Millions of yen)	Total Amount of Compensation, etc. by items (Millions of yen)									
		Base Pay		Bonus		Stock Options		Restricted share-based compensation		Performance-linked share-based compensation	
		Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount	Number of Persons	Amount
Directors (excluding Outside Directors)	<u>208</u>	4	<u>141</u>	/	/	4	16	4	45	4	5
Outside Directors	108	8	99	/	/	5	1	8	7	/	/
Executive Officers	749	16	349	14	220	15	30	16	76	16	72
Total	<u>1,065</u>	28	<u>589</u>	14	220	24	48	28	129	20	77

End